



The Wellness Company

TECHNOGYM ENVIRONMENTAL POLICY

Technogym Environmental Policy

Technogym is committed to promoting a sustainable growth model by integrating environmental protection into all its activities, products, and services. As a global leader in wellness and fitness technology, we recognize our responsibility to actively contribute to the ecological transition.

1. Regulatory and Voluntary Compliance

Technogym is committed to:

- Complying with all applicable environmental regulations at the local, national, and European levels.
- Voluntarily adhering to international environmental standards, such as ISO 14001, promoting an effective and improvable Environmental Management System (EMS).
- Promoting and enhancing the conservation of biodiversity and the responsible use of natural resources such as water and soil.
- Constantly monitoring regulatory developments and promptly adapting its operations to new legal requirements.

2. Energy efficiency and emissions reduction

Technogym promotes energy efficiency at all stages of the value chain:

- Designing energy-efficient and highly durable products.
- Increasing use of renewable energy sources in production facilities.
- Reducing greenhouse gas emissions according to measurable targets, in line with the goals of the Paris Agreement and with the aim of reaching Net-Zero emissions by 2050
- Evaluating and monitoring potential physical and transition risks to identify mitigation and adaptation measures to climate change.

3. Responsible Management of Resources and Waste

- Minimizing the use of non-renewable raw materials and consequently increasing the sourcing and sustainable use of renewable resources, as well as the use of recycled and recyclable materials.
- Optimizing corporate waste management according to the principles of the circular economy: reduction, reuse, recycling.
- Partnerships with sustainability-oriented suppliers and logistics partners.

4. Sustainable Design and Product Life Cycle

- Integrating eco-design principles into the product design phase.
- Extending the useful life of equipment through maintenance, software updates, and ease of repair.
- Developing end-of-life take-back, recycling, and reuse programs.

5. Awareness-raising, training, and stakeholder engagement

- Continuous employee training on environmental and sustainability issues.
- Engagement of business partners, suppliers, and customers to leverage their perspectives and contributions in the process of defining and implementing the Environmental Policy.

- Transparent communication and periodic publication of sustainability reports in accordance with ESRS principles.

6. Continuous improvement

- Constant monitoring of environmental performance through key performance indicators (KPIs).
- Environmental audits to verify compliance and drive improvement.
- Integration of environmental objectives into corporate strategic planning.

This Environmental Policy applies to all Technogym Group activities and the value chain (upstream and downstream) and is communicated to all levels of the organization. It will be periodically reviewed to ensure its effectiveness and relevance based on external changes, progress towards objectives, and best practices.