



The Wellness Company

## Approval of 2024-2026 Performance Shares Plan Regulation

**Cesena (Italy), June 19<sup>th</sup> 2024** – In execution of the resolution adopted by the Shareholders' meeting held on May 7<sup>th</sup>, 2024 and with the favorable opinion of the Appointments and Remuneration Committee, the Board of Directors approved the Regulation of the 2024-2026 Performance Shares Plan and assigned rights to obtain total no. 323,900 Base Shares free of charge. Base Shares means the number of Technogym shares that the beneficiaries of the Plan may obtain free of charge in case the performance targets are 100% met pursuant to the terms and conditions of the Regulation. The actual number of Technogym shares that shall be granted to the beneficiaries of the Plan shall be determined at the end of the Plan taking into account the actual performance in respect to the performance targets and shall not in any event exceed 130% of the Base Shares.

Information under Annex 3A, Scheme 7, of Consob Regulation no. 11971, of May 14, 1999 (the "Consob Regulation") shall be provided in accordance to the terms and conditions set forth in art. 84-bis, paragraph 5, lett. a) of Consob Regulation.

For additional information regarding the main features of the 2024-2026 Performance Shares Plan, please see the report of the Board of Directors to the Shareholders' meeting held on May 7<sup>th</sup>, 2024 and the Information Document pursuant to art. 84-bis of the Consob Regulation available at the Company's registered office and the website of the Company <https://corporate.technogym.com/en/governance/shareholders-meetings>.

### Other resolutions

The Board of Directors also redefined the scope of the executives with strategic responsibilities, identified as the top executives Alessandro Annese and William Marabini as listed in the corporate governance section of the company profile available of Technogym at <https://www.borsaitaliana.it> and <https://live.euronext.com>.

### Contacts:

Michele Bertacco  
Investor Relations Director  
[investor\\_relations@technogym.com](mailto:investor_relations@technogym.com)

Enrico Manaresi  
Press and Media Relations Director  
[emanaresi@technogym.com](mailto:emanaresi@technogym.com) +393403949108

### Notes to press release

#### TECHNOGYM

Technogym is a world leading brand in products and digital technologies for fitness, sport and health for wellness. Technogym offers a complete ecosystem of connected smart equipment, digital services, on-demand training experiences and apps that allow every single end-user to access a completely personalized training experience anytime and anywhere: at home, at the gym, on-the-go. Over 55 million people train with Technogym in 85,000 wellness centers and 400,000 private homes world-wide. Technogym has been Official Supplier to the last eight Olympic Games and it's the brand of reference for sport champions and celebrities all over the world.