



TECHNOGYM S.P.A.
REGISTERED OFFICE IN CESENA, VIA CALCINARO, 2861
SHARE CAPITAL EURO 10,066,375.00 FULLY SUBSCRIBED AND PAID IN
REGISTRATION WITH THE FORLÌ-CESENA COMPANIES' REGISTER NO. 315187 - TAX CODE
06250230965

**EXPLANATORY REPORT BY THE BOARD OF DIRECTORS ON THE PROPOSAL SET OUT IN POINT
1 OF THE ORDINARY SECTION OF THE AGENDA OF THE SHAREHOLDERS' MEETING OF
TECHNOGYM S.P.A. CALLED FOR MAY 5, 2026 IN SINGLE CALL**

1. Approval of the Separate Financial Statements at December 31, 2025, together with the Board of Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements at December 31, 2025.

Dear Shareholders,

concerning the first point in the agenda of the Shareholders' Meeting called for May 5, 2026, we invite you to read the Annual Financial Report of Technogym S.p.A. ("**Technogym**" or the "**Company**") at December 31, 2025, approved by the Board of Directors of Technogym on March 19, 2026 and containing the draft Financial Statement of the Company and the consolidated financial statement, together with the Directors' Report on Operations, which includes the corporate sustainability report, and with the certification under art. 154-*bis*, paragraph 5-*ter*, of Legislative Decree no. 58 of February 24, 1998, as amended.

The aforesaid documentation shall be made available to the public according to the manners and deadlines prescribed by legal regulations, together with the Report of the Board of Statutory Auditors and the Independent Auditors' Report.

It should be recalled that the consolidated financial statement of the Company at December 31, 2025, which shows a consolidated net profit for the year of Euro 115,124,780.35 is submitted to you for viewing, but it is not subject to the approval of the Shareholders of the Company.

By referring to these documents, we kindly invite you to approve the Separate Financial Statement at December 31, 2025 that closed with a net profit of Euro 107,018,717.88, recommending to pass the following resolution:

"The Shareholders' Meeting of Technogym S.p.A.

- *having examined the Directors' Report on Operations, which includes the corporate sustainability report;*
- *having acknowledged the Reports of the Board of Statutory Auditors and of the Independent Auditors EY S.p.A.;*
- *having acknowledged the consolidated financial statement for the year ended December 31, 2025, which closed with a net profit of Euro 115,124,780.35;*
- *having examined the Separate Financial Statement at December 31, 2025, set out in the draft document presented by the Board of Directors, that closed with a net profit of Euro 107,018,717.88;*

resolves

- *to approve, both as a whole and in the individual items, the Separate Financial Statement at December 31, 2025 consisting of the Statement of Financial Position, the Income Statement, the Statement of Change in Equity, the Statement of Cash Flow and the Explanatory Notes, as presented by the Board of Directors, that closed with a net profit of Euro 107,018,717.88".*

on behalf of the Board of Directors
The Chairman
Nerio Alessandri