



Approval of 2025-2027 Performance Shares Plan Regulation

Cesena (Italy), July 3rd 2025 – In execution of the resolution adopted by the Shareholders' meeting held on May 7th, 2025 and with the favorable opinion of the Appointments and Remuneration Committee, the Board of Directors approved the Regulation of the 2025-2027 Performance Shares Plan and assigned rights to obtain total no. 215,200 Base Shares free of charge. Base Shares means the number of Technogym shares that the beneficiaries of the Plan may obtain free of charge in case the performance targets are 100% met pursuant to the terms and conditions of the Regulation. The actual number of Technogym shares that shall be granted to the beneficiaries of the Plan shall be determined at the end of the Plan taking into account the actual performance in respect to the performance targets and shall not in any event exceed 130% of the Base Shares.

Information under Annex 3A, Scheme 7, of Consob Regulation no. 11971, of May 14, 1999 (the "Consob Regulation") shall be provided in accordance to the terms and conditions set forth in art. 84-bis, paragraph 5, lett. a) of Consob Regulation.

For additional information regarding the main features of the 2025-2027 Performance Shares Plan, please see the report of the Board of Directors to the Shareholders' meeting held on May 7th, 2025 and the Information Document pursuant to art. 84-bis of the Consob Regulation available at the Company's registered office and the website of the Company <https://corporate.technogym.com/en/governance/shareholders-meetings>.

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Notes to press release

TECHNOGYM

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