

CHEMICAL SUBSTANCES AND PREPARATIONS MANAGEMENT POLICY

LET'S MOVE
FOR A BETTER WORLD





Foreword

Technogym's Integrated Policy indicates the guidelines adopted by the Group with regard to Quality, Health and Safety, Environment and Energy. With a view to enhancing this commitment, the Chemical Substances and Preparations Management Policy aims to ensure continual attention to and monitoring of environmental and health and safety impacts resulting from the use of chemical substances in operations and all along the value chain.

The Group has always been sensitive and paid attention to environmental and safety matters, and since 2000 it has adopted certified management systems, which are crucial for supporting the creation of products and services that can fully satisfy and protect customers while respecting people and the environment.

This Policy resolves to list the main principles and best practice shared by everyone who works for the Technogym Group, from the design phase onwards, knowing that the use of chemical substances and preparations is confined to a limited number of activities or processes along the value chain.

Commitment to chemical risk governance affects all stakeholders, whether they are inside or outside the Group. Providing healthy and safe products for customers and the environment requires Technogym to continually monitor the management of chemical substances and preparations, intervening in all processes from product research and development choices to purchasing and production, paying particular attention to operations performed at all plants.

Together with applicable laws and regulations, the policy is applied to Technogym S.p.A. (Italy) and Technogym E.E. (Slovakia).

OUR INTEGRATED VISION

“We are aware of the consequences that even limited use of chemical substances can have on the health and safety of people and the environment, which is why we are committed, working closely with all the directly affected corporate functions along the value chain, to making responsible choices so we can arrive at the most sustainable solutions with the least impact.”

OUR PRINCIPLES AND ACTIONS

Responsible management

- › We use chemical substances as efficiently as possible so that we minimise the volumes used and therefore the waste produced.
- › We evaluate the use alternative technologies that may enable us to replace or eliminate substances that are hazardous for the environment or human health.

A safe working environment for all colleagues

- › We have created and maintain a healthy and safe working environment by identifying the dangers associated with using chemical substances and continually monitoring activities in order to reduce risk.
- › We identify and assess the risks of workers exposed to the handling, storage and use of chemical agents, and determine safety measures accordingly in order to eliminate or minimise this exposure.
- › We prevent possible accidents or illnesses to colleagues using chemical substances by scheduling training and implementing operating instructions on handling techniques, and by providing them with appropriate protective equipment.

Safe products

- › Chemical preparations are chosen by the Research and Development, Production and After-Sales Service departments. These provide the Health and Safety Officer with the safety sheet and the data sheet containing details of how the mixture should be used. A more detailed assessment is then carried out by an industrial hygienist and the medical officer. This is a prerequisite for chemical substances or preparations being introduced to company processes.
- › During the assessment, substances and preparations are classified as non-compliant if they display any of the following characteristics: carcinogenic, mutagenic or toxic for the reproductive cycle.
- › Mixtures are classified as compliant or non-compliant based on the conditions of use and/or length of exposure of workers, with particular attention being paid to substances or mixtures with the following characteristics: highly toxic, toxic, harmful, corrosive, irritating or sensitising. During the production process, more specifically the coating stage, we mainly use powder coating, which ensures our workers our safe and has less environmental impact.

- › On request, we promptly provide customers with information about the chemical substances contained in our products.

Quality and safety all along the supply chain

- › We oversee the supply chain via a specific procedure and selection and monitoring tools that comply with applicable environmental and social laws.
- › The procedure involves supplier audits using a checklist that takes into account aspects related to quality, environmental impact, workplace health and safety, the use of chemical substances and respect for human rights.
- › Our suppliers are asked to accept the REACH and RoHS directives, limiting the use of chemical substances in the production process and reducing the relative risk.

This Policy is communicated to all employees and made available on Technogym's corporate website to all stakeholders, including colleagues, suppliers and partners.

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Technogym SpA Vice-Chairman

Technogym S.p.A.

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